



Category
SHARED GOVERNANCE – 5:02:04:00
Approval
Leadership Council Approved: February 3, 2017
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Responsible Party: President

## I. INTRODUCTION

Governance is the setting of the policy and direction of the college, and shared governance is an integral part of the operation of Motlow State Community College. The dynamic and cooperative interaction among administration, faculty, staff and students is essential for the continued growth of the college and positive involvement with all its constituencies. Motlow State Community College provides a systematic process for appropriate campus-wide participation in decision-making.

## **II. CLIMATE FOR GOVERNANCE**

Modeling collegiality, the decision-making process must be adaptable and responsive to both internal and external forces that affect the institution in order to reach decisions that are consistent with the mission, vision, and values of the college community.

## **III. PROCESS FOR GOVERNANCE**

- A. Communication: Avenues of communication will be maintained in order to give the campus community adequate opportunity to provide appropriate input into the governance process. Through use of the collective intelligence of the college community comes a shared confidence that extends to all areas of responsibility within the institution. Recognizing the responsibilities and authority of the various constituencies and acknowledging that the President is the final authority on campus and is responsible to the Chancellor and the Board of Regents for its operation, the shared governance process requires appropriate solicitation and receipt of advice from administrative staff, faculty, support staff, and students.
- B. Participation: Motlow State Community College affirms the need for joint participation and effort in such institutional initiatives as strategic planning, budgeting, and the use of physical resources.
  - 1. Faculty are expected to take the lead in matters related to curriculum, academic program development, and recommendations concerning faculty status.
  - 2. Administration is responsible for the implementation of policy derived through campus processes and sources such as the Tennessee Board of Regents and legislative mandates.
- C. Committee Representation: Institutional standing committees have broad-based representation. Faculty, staff, and administrators are represented by their respective council representatives. Their recommendations are forwarded through the President to the Leadership Council. Students are represented by the Student Government Association at Leadership Council meetings. The Leadership Council is the final recommending body on strategic planning, budgeting and college policies.