MOTLOW STATE COMMUNITY COLLEGE

Policy Statement

Motlow State Community College’s commitment to equal employment opportunity and affirmative action culminated in the issuance of the following policy statement by the President.

Policy Statement
Equal Employment Opportunity and Affirmative Action

The President of Motlow State Community College is committed to an effective Equal Employment Opportunity and Affirmative Action Plan (AAP) to eliminate the possibility of discriminatory practices and correct the effects of any past discriminatory practices that may be identified. To this end, the President has declared an institutional policy regarding equal employment opportunity and affirmative action.

Motlow State Community College has assigned a qualified individual who has overall responsibility for equal employment opportunity and affirmative action. Effective July 1, 2006, this responsibility was assigned to the Director of Human Resources.

1. Personnel decisions are made without regard to race, color, religion, sex, national origin, disability, or age.

2. Employment practices are based on a policy that furthers the principles of equal employment opportunity and affirmative action.

3. Decisions relative to promotional opportunities are based on principles of equal employment opportunity and affirmative action.

4. Personnel actions such as compensation, benefits, transfers, layoffs, returns from layoff, institutional-sponsored training, education, tuition assistance, social and recreation programs are administered without regard to race, color, religion, sex, national origin, disability, or age.

Furthermore, Motlow State Community College’s policy requires dissemination of the President’s declaration so that it will be widely known that the institution subscribes to a policy of equal employment opportunity and affirmative action.

SOURCE: MOTLOW COLLEGE XR: NONE