



MOTLOW STATE

2019-20

ANNUAL FACT BOOK

Office of Organizational Development and Leadership

PO Box 8500 / Lynchburg, TN 37352-8500

800.654.4877 / www.msc.edu

Motlow State Community College

Fact Book

Volume XXV

MOTLOW STATE COMMUNITY COLLEGE IS A TENNESSEE BOARD OF REGENTS INSTITUTION

Motlow State Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the Level I associate degree. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, telephone 404-679-4500, Web site: www.sacscoc.org for questions about the accreditation of Motlow State Community College.

Motlow State Community College does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs and activities sponsored by Motlow State Community College. For inquiries regarding non-discrimination policies, contact bscales@mscc.edu. Publication No. PA-MKT-0021-2020.09.17

The Tennessee Board of Regents is the governing body for the Community College System of Tennessee. The TBR system includes 13 two-year community colleges and 27 colleges of applied technology.

General Information

About the Fact Book

The Office of Organizational Development and Leadership is pleased to present the **2019-2020 Motlow State Community College Fact Book, 25th edition**.

The book is intended as a single, readily accessible, consistent source of information about Motlow State Community College. It is a summary of institutional data gathered from many sources, compiled to capture the 2019-2020 Academic Year. In some instances, multiple years of data are provided for a historical prospective. Enrollment data is extracted from 14th day tables. Though not all-encompassing*, the book does provide pertinent facts and figures that may be used for planning, decision-making, policy formation, recruitment, and public relations.

The fact book is an annual publication and is made available during the summer semester. For your convenience, an online PDF version of the MSCC Fact Book is available on the Office of Organizational Development and Leadership's website at <http://www.msc.edu/rpc>.

Sincere appreciation is extended to personnel of internal and external offices who extended their time and expertise to maintain the greatest possible accuracy and standardization of data for this publication.

A concerted effort is made to make this book an increasingly more useful reference that familiarizes the reader with the characteristics of the College's students, faculty, staff, environment and eleven-county service area. Please refer to the notes below charts and tables for additional information about the data presented. Your suggestions and comments toward these goals are welcomed and appreciated.

Questions about the Fact Book may be directed to:

Dr. Meagan McManus
Director of Quality Assurance
Motlow State Community College
mmcmanus@mscc.edu
615-220-7978

**Institutional data presented are not official numbers used for funding.*

***Data as of 09.16.2020*

Mission, Vision & History

Mission Statement

Motlow State Community College is a public, multi-campus college offering certificates, associate degrees, and flexible learning pathways for early transfer, college preparation, and workforce training. Students are prepared for employment, career advancement, and four-year college or university transfer. The College serves an eleven-county area comprised of full-time, part-time, traditional, and non-traditional age students from diverse socio-economic populations with disparate educational and cultural backgrounds. The College offers high quality accredited educational programs and a variety of support services emphasizing and promoting student success.

Vision Statement

The vision of Motlow State Community College is to be the area's recognized center for life-long learning and growth opportunities.

History

Motlow State Community College opened its doors as a two-year community college in 1969 with a student enrollment of 551 and 18 full-time faculty members. As we head into our 50th year as an institution, student enrollment is over 6,500 with 99 full-time faculty.

State Senator Reagor Motlow, along with brothers Connor, Robert, and D. E.; mother Mrs. Lem Motlow; sister, Mrs. James Boyd, and uncle, Tom Motlow, donated 187 acres located in Moore County, Tennessee to house the college. The college was named Motlow State Community College as a tribute to the Motlow family.

Motlow State surpasses the vision of its pioneers more than 40 years ago. Motlow embraces the community college concept to its greatest degree. In addition to being a quality education institution where teaching and learning are paramount, Motlow has expanded its services to an 11-county area with four teaching locations in Lynchburg, Fayetteville, McMinnville, and Smyrna.

Motlow's history includes leadership by presidents Sam Ingram, Harry Wagner, Frank Glass, Art Walker, MaryLou Apple, Anthony Kinkel, interim president Hilda Tunstill, and our current president, Dr. Michael Torrence. These individuals have guided the college to the forefront in technology and nursing education. The four-year institution continues as a primary customer with the majority of Motlow students in transfer programs.

Motlow prepares its students to meet the challenges of a global community while making an economic, intellectual, social, and professional impact in local communities.

Strategic Plan

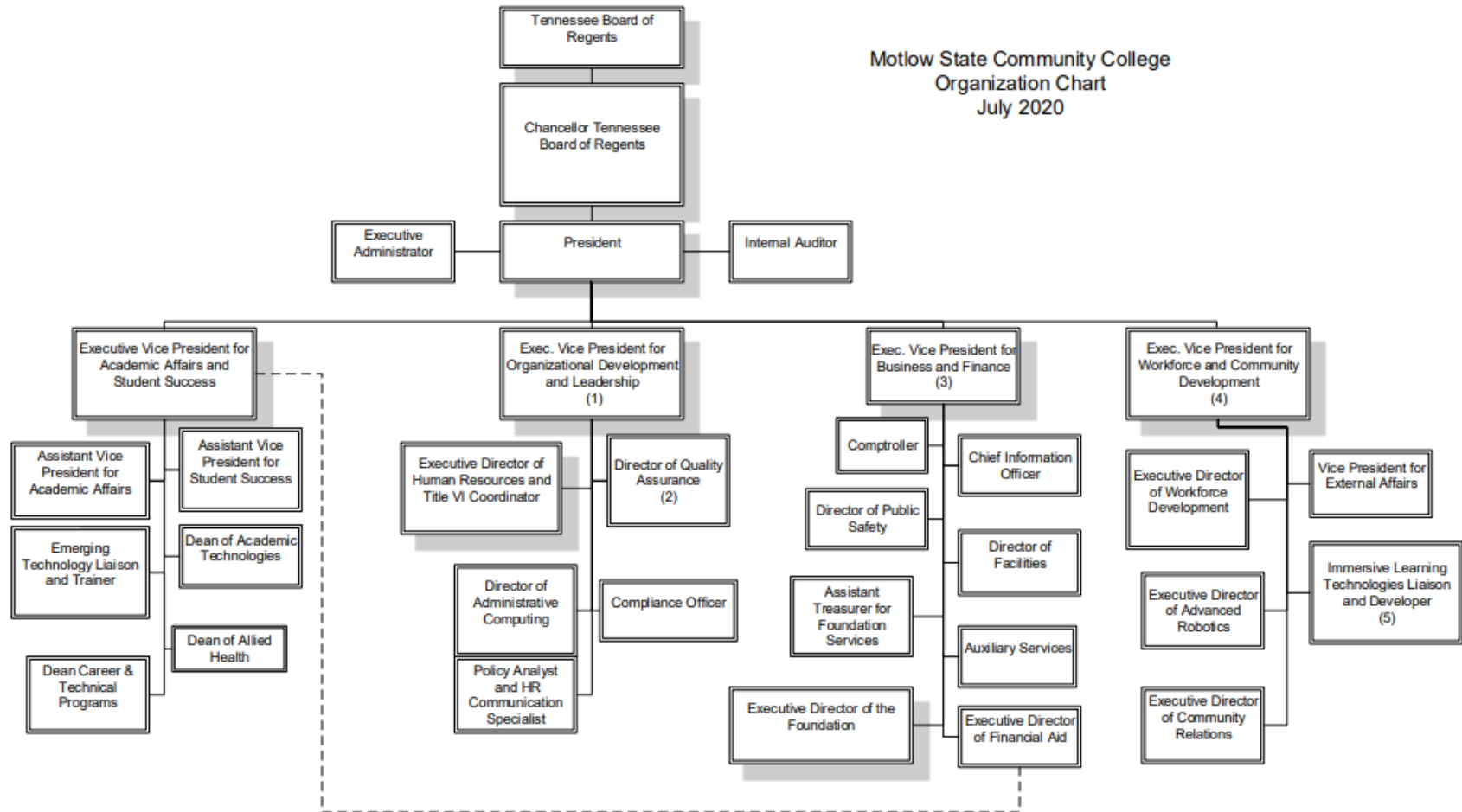
Strategic Plan

The 2015-2025 Strategic Plan is currently in effect and contains the following objectives.

Motlow State Community College will:

1. Increase the total participation level of students and the level of participation of focus populations dual students, adults, academically underprepared and Pell-eligible
2. Increase student indicators of timely progression toward completion of all students and of focus populations adults, academically underprepared and Pell-eligible
3. Achieve a threshold success rate equal to or greater than its peers for courses most critical to student success
4. Increase the number of associate degrees and certificates for all students and for focus populations adults, academically underprepared and Pell-eligible
5. Increase 150% and 300% graduation rates
6. Annually exceed the comparative or college peer group scores for academic success measures including exit exams, major field tests, and licensure exams
7. Develop and implement high impact practices for high enrollment courses
8. Annually exceed the comparative or college peer group percentage of full-time faculty involved in career furthering activities
9. Annually evaluate and improve student support services to students as determined by student satisfaction surveys including CCSSE and SENSE
10. Acquire and/or maintain accreditation for creditable programs and maintain satisfactory audits of non-accredited programs
11. Increase resources from external sources
12. Exceed an annual placement rate of 95% for AAS degree and technical certificate graduates
13. Develop and maintain a comprehensive instructional index for academic disciplines that equals or exceeds that of its peers
14. Maintain a composite financial index that equals or exceeds that of its peers

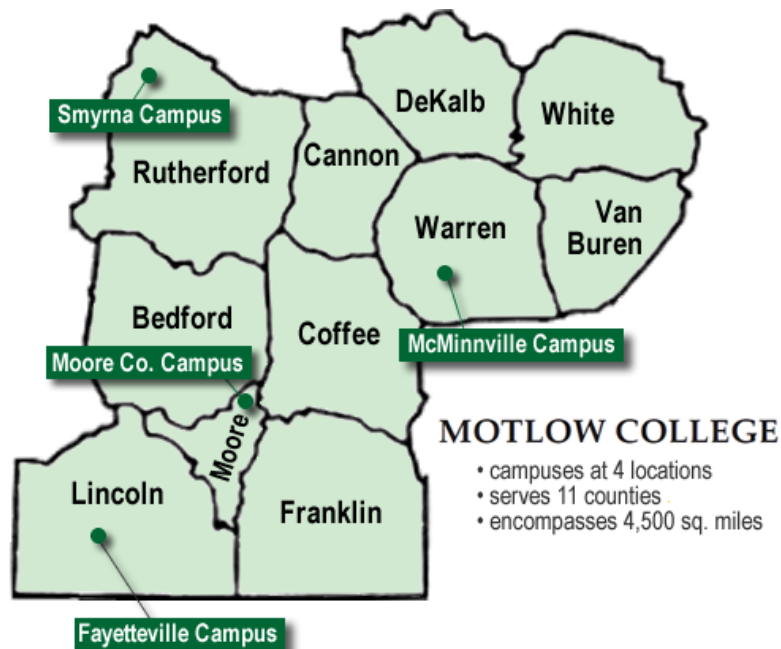
Organizational Chart



Service Area

With locations in Lynchburg, Fayetteville, McMinnville, and Smyrna, Motlow’s service area encompasses eleven Middle Tennessee counties including Bedford, Cannon, Coffee, DeKalb, Franklin, Lincoln, Moore, Rutherford, Van Buren, Warren, and White counties. These counties are in Local Workforce Investment Areas (LWIA) 6, 7 and 9.

For additional information on Motlow’s service area, see Service Area section.



Population Growth in Service Area 2010-2019

County	2010 Population	2019 Population	Percent Change
Bedford	45,056	49,713	10.3%
Cannon	13,816	14,678	6.2%
Coffee	52,800	56,520	7.0%
DeKalb	18,720	20,490	9.5%
Franklin	41,064	42,208	2.8%
Lincoln	33,350	34,366	3.0%
Moore	6,345	6,488	2.3%
Rutherford	262,592	332,285	26.5%
Van Buren	5,558	5,872	5.6%
Warren	39,824	41,277	3.6%
White	25,836	27,345	5.8%

Source: <https://www.census.gov/quickfacts/TN>

Quick Facts

Motlow College Quick Facts

Campus Locations

Moore County Campus - 6015 Ledford Mill Rd., Tullahoma, TN
Fayetteville Campus - 1802 Winchester Highway, Fayetteville, TN
McMinnville Campus - 225 Cadillac Lane, McMinnville, TN
Smyrna Campus - 5002 Motlow College Blvd., Smyrna, TN

Teaching Locations

Sparta - 603 Roosevelt Dr., Sparta, TN
Bedford - 200 Dover St., Shelbyville, TN

Executive Staff*

Dr. Michael Torrence, President
Hilda Tunstill, EVP for Business and Finance
Dr. Tony Millican, EVP for Workforce and Community Dev.
TBD, EVP for Academic Affairs and Student Success
Dr. Mika'il Petin, Assistant VP for Student Success
Melody Edmonds, Assistant VP for Academic Affairs
TBD, VP of Organizational Dev. And Leadership
Terri Bryson, VP for External Affairs
TBD, Exec. Director of Human Resources

Personnel (2019-2020)

Faculty:	Full-time: 129	Part-time: 306
Staff:	Full-time: 179	Part-time: 12
Total:	Full-time: 308	Part-time: 318

Awards Offered

Associate of Arts, Associate of Science, Associate of Applied Science, Associate of Fine Arts, Associate of Science in Teaching, Technical Certificate

Tuition and Fees for Full-time Students (2019-2020)

In-state: \$ 4,554 Out-of-state: \$ 22,002
Books & Supplies: \$ 1000

Annual Enrollment**

Fall 2019 FTE: 4,559 Headcount: 6,991
Spring 2020 FTE: 3,951 Headcount: 6,124

Did You Know?

- Nearly **27%** of students at Motlow in Fall 2019 were dual enrolled high school students.
- **23%** of students at Motlow in Fall 2018 were Adult Learners, age 25 and older.
- According to THEC, **40.8%** of first-time, full-time freshman who enrolled at Motlow in Fall 2013 completed an associate degree and/or a bachelor's degree in six years.

* As of 9.01.2020

**Excludes non-credential-seeking students

Motlow College Quick Facts

Student Body Characteristics (Fall 2019)

Gender

Male: 38% Female: 62%

Race

African American: 10.5% Amer. Indian: 0.2%
Asian/P. Islander: 2.8% Hispanic: 9.3%
Multiracial: 3.1% White: 71.8%
Unclassified: 2.3%

Enrollment Status

Full-Time: 51% Part-Time: 49%

Age Classification

Traditional: 77% Non-Traditional: 23%

Average Age

22

Graduates by Degree/Certificate (AY 2019-20)

Associate of Applied Science: 172
Associate of Art: 35
Associate of Fine Arts: 0
Associate of Science: 888
Associate of Science in Teaching: 30
Technical Certificate: 138

Student Success Rates

End of Term GPA (Fall 2019)

2.87

Retention

All Students (Fall 2018 to Fall 2019)

52%

First-Time, Full-Time Freshmen (Fall 2018 to Fall 2019)*

58%

*Retention rate includes first-time, full-time freshmen; IPEDS data.

Fayetteville Campus Quick Facts

Location

1802 Winchester Highway, Fayetteville, Tennessee
Lincoln County

Campus Assistant Dean: Lisa Sanders

Enrollment on Fayetteville Campus

Fall 2019	FTE: 325.2	Headcount: 488
Spring 2020	FTE: 284.5	Headcount: 455

Library Holdings

Physical Items (Books and AV): 4,363
Annual Circulation: 524
E-Books (all locations): 276,000

Student Success Rates

End of Term GPA (Fall 2019)

3.19

Retention

All Students

Fall 2018 to Fall 2019: 54.7%
Fall 2019 to Spring 2020: 78.3%

First-Time, Full-Time Freshmen

Fall 2018 to Fall 2019: 63.6%
Fall 2019 to Spring 2020: 79.4%

Student Body Characteristics (Fall 2019)*

Gender

Male:	46.7 %	Female:	53.3%
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Race

African American:	4.3%	Amer. Indian:	0.0%
Asian/P. Islander:	1.0%	Hispanic:	3.5%
Multiracial:	3.3%	White:	85.2%
Unclassified:	2.7%		

Enrollment Status

Full-Time:	51.4%	Part-Time:	48.6%
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Age Classification**

Non- Traditional:	17.4%	Traditional:	82.6%
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Student Type	F19	S20
1 st Time Freshman	137	7
Continuing	139	253
New Transfer	20	6
Readmit	22	18
Dual	159	153
Special & Transient	11	8
Total	488	445

*Includes dual/joint enrollment students; excludes audit students

***Non-Traditional* refers to students who are 25+ years old.

~Fayetteville Campus enrollment data includes Lincoln County HS

McMinnville Campus Quick Facts

Location

225 Cadillac Lane, McMinnville, Tennessee
Warren County

Campus Assistant Dean: Misty Mazzie

Enrollment on McMinnville Campus

Fall 2019	FTE: 638.3	Headcount: 1072
Spring 2020	FTE: 517.5	Headcount: 858

Library Holdings

Physical Items (Books and AV): 10,322
Annual Circulation: 1,364
E-Books (all locations): 276,000

Student Success Rates

End of Term GPA (Fall 2019)
3.06

Retention

All Students

Fall 2018 to Fall 2019: 55.0%
Fall 2019 to Spring 2020: 78.8%

First-Time, Full-Time Freshmen

Fall 2018 to Fall 2019: 63.8%
Fall 2019 to Spring 2020: 78.3%

Student Body Characteristics (Fall 2019)*

Gender

Male:	41.2 %	Female:	58.8%
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Race

African American:	1.0%	Amer. Indian:	0.1%
Alaskan Native:	0.1%	Asian/P. Islander:	1.2%
Hispanic:	7.8%	Multiracial:	1.6%
White:	85.8%	Unclassified:	2.3%

Enrollment Status

Full-Time:	43.8%	Part-Time:	56.2%
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Age Classification**

Non- Traditional:	11.3%	Traditional:	88.7%
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Student Type	F19	S20
1 st Time Freshman	270	15
Continuing	248	440
New Transfer	16	13
Readmit	26	19
Dual	493	356
Special & Transient	19	15
Total	1072	858

*Includes dual/joint enrollment students; excludes audit students

**Non-Traditional refers to students who are 25+ years old.

~McMinnville Campus enrollment data includes the following high schools: Cannon, Smithville (DeKalb), Spencer Van Buren (Van Buren), Warren Co. and White Co.

Moore County Campus Quick Facts

Location

6015 Ledford Mill Road, Tullahoma, Tennessee
Moore County

Campus Dean: Dr. Sidney Hill

Enrollment on Moore County Campus

Fall 2019	FTE: 967.3	Headcount: 1498
Spring 2020	FTE: 737.7	Headcount: 1180

Library Holdings

Physical Items (Books and AV):	42,182
Annual Circulation:	3,210
E-Books (all locations):	276,000

Student Success Rates

End of Term GPA (Fall 2019)
2.88

Retention

All Students

Fall 2018 to Fall 2019:	54.1%
Fall 2019 to Spring 2020:	79.2%

First-Time, Full-Time Freshmen

Fall 2018 to Fall 2019:	58.1%
Fall 2019 to Spring 2020:	77.5%

Student Body Characteristics (Fall 2019)*

Gender

Male:	37.0 %	Female:	63.0%
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Race

African American:	4.7%	Amer. Indian:	0.3%
Asian/P. Islander:	1.1%	Hispanic:	8.5%
Multiracial:	2.7%	White:	78.0%
Unclassified:	4.6%		

Enrollment Status

Full-Time:	51.9%	Part-Time:	48.1%
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Age Classification**

Non- Traditional:	9.3%	Traditional:	90.7 %
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Student Type	F19	S20
1 st Time Freshman	477	23
Continuing	368	660
New Transfer	47	30
Readmit	59	34
Dual	530	430
Special & Transient	17	3
Total	1498	1180

*Includes dual/joint enrollment students; excludes audit students

**Non-Traditional refers to students who are 25+ years old.

~Moore County Campus enrollment data includes the: Central (Bedford), Community (Bedford), Franklin, Moore, and Tullahoma (Coffee), TN Fire Codes Academy, and TN eCampus.

Smyrna Campus Quick Facts

Location

5002 Motlow College Blvd., Smyrna, Tennessee
Rutherford County

Campus Dean: Dr. Greg Killough

Enrollment on Smyrna Campus

Fall 2019	FTE: 1836.5	Headcount: 2618
Spring 2020	FTE: 1523.3	Headcount: 2202

Library Holdings

Physical Items (Books and AV):	7,124
Annual Circulation:	3,591
E-Books (all locations):	276,000

Student Success Rates

End of Term GPA (Fall 2019)
2.80

Retention

All Students

Fall 2018 to Fall 2019:	50.3%
Fall 2019 to Spring 2020:	80.0%

First-Time, Full-Time Freshmen

Fall 2018 to Fall 2019:	53.4%
Fall 2019 to Spring 2020:	76.7%

Student Body Characteristics (Fall 2019)*

Gender

Male:	40.7%	Female:	59.3%
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Race

African American:	19.5%	Amer. Indian:	0.3%
Asian/P. Islander:	5.2%	Hispanic:	13.4%
Multiracial:	4.5%	White:	55.5%
Unclassified:	1.7%		

Enrollment Status

Full-Time:	54.0%	Part-Time:	46.0%
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Age Classification**

Non- Traditional:	78.2%	Traditional:	21.8%
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Student Type	F19	S20
1 st Time Freshman	828	71
Continuing	958	1451
New Transfer	135	81
Readmit	149	75
Dual	535	521
Special & Transient	13	3
Total	2618	2202

*Includes dual/joint enrollment students; excludes audit students

**Non-Traditional refers to students who are 25+ years old.

~Smyrna Campus enrollment data includes Bridgestone (Rutherford), Bridgestone/Firestone (Rutherford), and the following high schools: Cascade (Bedford), La Vergne (Rutherford) Oakland (Rutherford), and Stewarts Creek (Rutherford)

Admissions

Tuition & Fees

Tuition and Fees for 2019-2020

Credit Hours	Maintenance Fees	Campus Access Fee	Student Activity Fee	Int. Ed. Fee	Technology Fee	Total In-State Fees	Out-of-State Tuition	Total Out-of-State Fees
1	\$ 168.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 10.00	\$218.00	\$524.00	\$742.00
2	\$ 336.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 20.00	\$396.00	\$1,048.00	\$1,444.00
3	\$ 504.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 30.00	\$574.00	\$1,572.00	\$2,146.00
4	\$ 672.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 40.00	\$752.00	\$2,096.00	\$2,848.00
5	\$ 840.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 50.00	\$930.00	\$2,620.00	\$3,550.00
6	\$ 1,008.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 60.00	\$1,108.00	\$3,144.00	\$4,252.00
7	\$ 1,176.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 70.00	\$1,286.00	\$3,688.00	\$4,954.00
8	\$ 1,344.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 80.00	\$1,464.00	\$4,192.00	\$5,656.00
9	\$ 1,512.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 90.00	\$1,642.00	\$4,716.00	\$6,358.00
10	\$ 1,680.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 100.00	\$1,820.00	\$5,240.00	\$7,060.00
11	\$ 1,848.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 110.00	\$1,998.00	\$5,764.00	\$7,762.00
12	\$ 2,016.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 116.00	\$2,172.00	\$6,288.00	\$8,460.00
13	\$ 2,051.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 116.00	\$2,207.00	\$6,393.00	\$8,600.00
14	\$ 2,086.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 116.00	\$2,242.00	\$6,498.00	\$8,740.00
15	\$ 2,121.00	\$ 27.00	\$ 6.00	\$ 7.00	\$ 116.00	\$2,277.00	\$6,603.00	\$8,880.00

Fees are assessed at a rate of \$164/hour up to 12 hours. Hours above 12 are assessed at additional \$34/hour for in-state and \$103/hour for out-of-state.

Other Applicable Fees

Allied Health

Materials Fee	\$25
First Year Testing	\$66
Second Year Testing	\$189
LPN to RN Bridge	\$33
MLT Fee	\$50

Mechatronics

Siemens Level I	\$150
Siemens Level II	\$150

Music

Applied Music Fee	\$55
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Science

Consumables Fee	\$15 (per class)
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Fee Exemptions

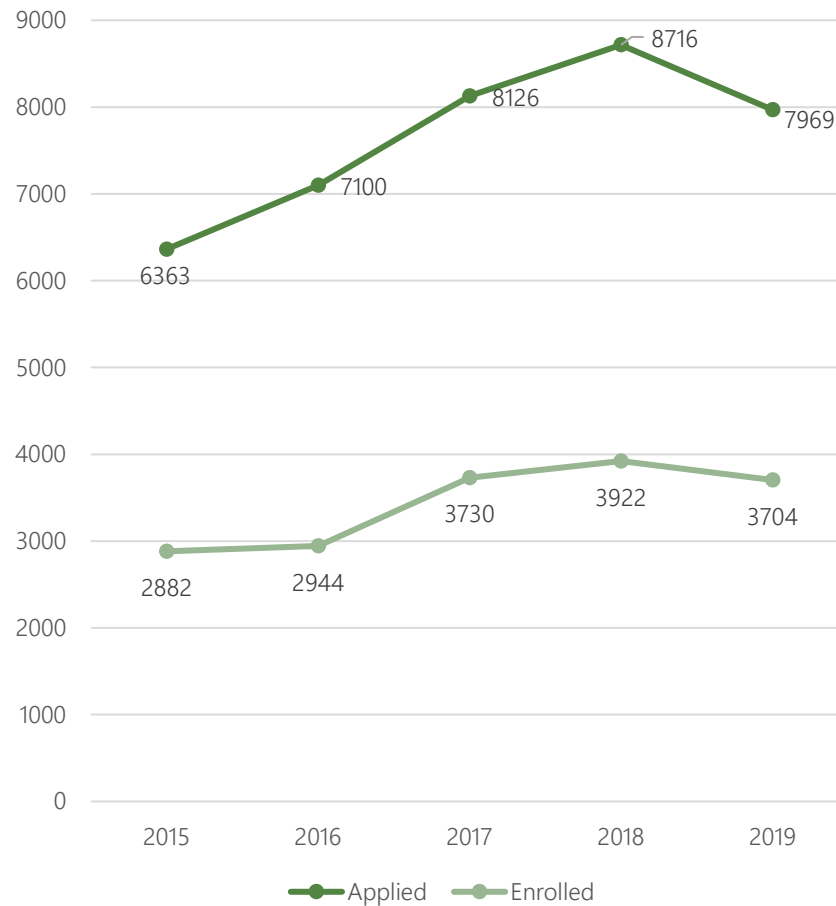
- Age 65 or Totally Disabled – Resident of Tennessee for credit will be charged a fee of \$70 per semester.
- Age 60 or Totally Disabled - Resident of Tennessee may audit without payment of maintenance fees.

Application Statistics

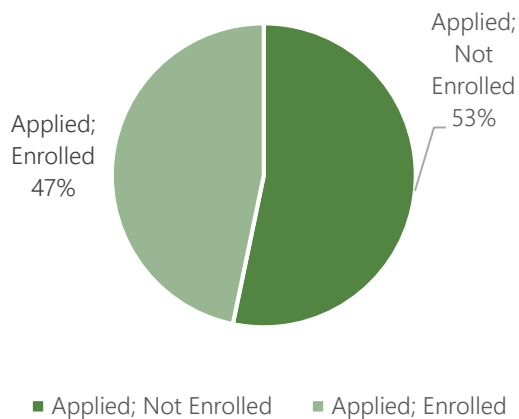
Fall Application Information

	2015	2016	2017	2018	2019
Applied	6,363	7,100	8,126	8,716	7,969
Enrolled	2,882	2,944	3,730	3,922	3,704

Fall Applications

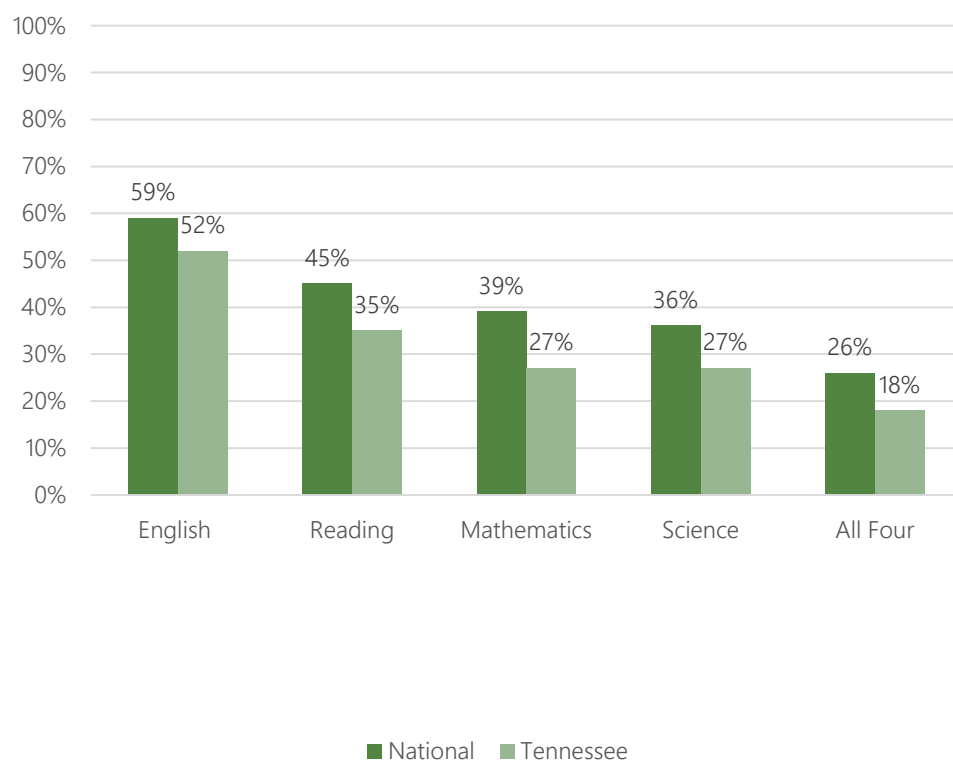


Applicants vs. Enrollees
Fall 2019



College Readiness & ACT Scores

2019 ACT-Tested High School Graduates Meeting College Readiness Benchmarks



Average Entering ACT Scores

Year	Motlow Average	State Average	National Average
2019-20	19.0	19.4	20.7
2018-19	19.4	19.6	20.8
2017-18	19.2	19.8	21.0
2016-17	19.2	19.9	20.8
2015-16	19.2	19.8	21.0

Sources: ACT Score Report for Tennessee and THEC

Feeder High Schools

First-Time Freshmen by Service Area County High Schools

									Fall 2019
Bedford County	539	111	534	129	539	106	579	113	20%
Cannon County	141	42	130	33	108	21	130	32	25%
Coffee County	574	182	722	180	640	157	643	174	27%
DeKalb County	162	38	190	35	180	19	186	37	20%
Franklin County	388	111	430	116	393	119	351	113	32%
Lincoln County	385	113	369	100	369	103	321	112	35%
Moore County	74	28	57	26	75	37	67	28	42%
Rutherford County	3,291	680	3,249	653	3,428	612	3,530	659	19%
Van Buren County	57	9	46	7	56	19	58	12	21%
Warren County	440	124	453	167	407	111	400	151	38%
White County	275	46	264	37	255	19	257	22	9%

Source: HS graduate count from email/phone survey of high schools

Bedford County includes Cascade, Community, and Shelbyville Central

Coffee County includes Coffee and Tullahoma City

Franklin County includes Franklin and Huntland.

Lincoln County includes Fayetteville City and Lincoln

Rutherford County includes Blackman, Eagleville, Holloway, La Vergne, Oakland, Riverdale, Siegel, Smyrna, and Stewarts Creek

Enrollment

Profile of Student Body

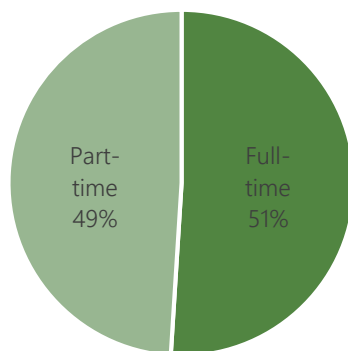
Enrollment by Race

Race	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Asian/PI	2.45%	2.79%	2.65%	2.63%	2.79%
Amer. Indian	0.25%	0.24%	0.21%	0.23%	0.23%
Alaskan	0.02%	0.02%	---	0.03%	0.01%
Black	8.87%	9.14%	9.68%	10.76%	10.50%
Hispanic	5.00%	6.21%	7.99%	8.90%	9.30%
White	81.09%	80.39%	75.72%	74.24%	71.84%
Unclassified	2.32%	1.21%	0.74%	0.35%	2.26%
Multiracial	--	--	3.00%	2.86%	3.08%

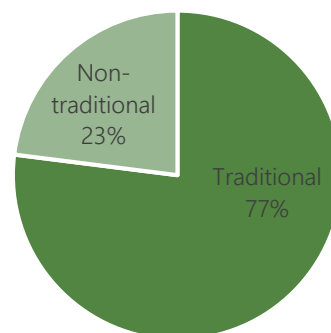
Age Distribution

Age	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
20 & under	71.10%	72.80%	74.08%	67.67%	68.23%
21-24	12.40%	11.70%	12.03%	11.20%	9.05%
25-34	10.20%	9.30%	8.54%	11.91%	13.03%
35 & over	6.30%	6.20%	5.35%	9.22%	9.68%
Avg. Age	22	21	21	22	22
Oldest	80	77	71	69	77
Youngest	15	14	14	15	15

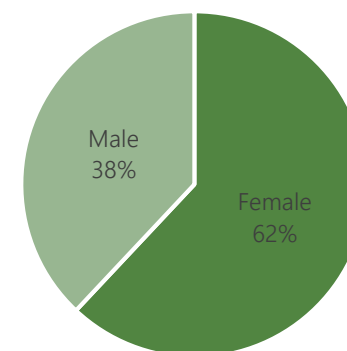
Enrollment Status



Age Classification



Gender



Headcount & FTE Enrollment

Headcount and FTE for Fall and Spring Semesters

	Fall 2015	Spring 2016	Fall 2016	Spring 2017	Fall 2017	Spring 2018	Fall 2018	Spring 2019	Fall 2019	Spring 2020
Headcount	5,256	4,670	5,838	5,144	6,594	5,507	6,886	5,999	6,991	6,124
FTE	3,533	3,095	4,081	3,494	4,478	3,612	4,617	3,908	4,559	3,951

Headcount and FTE by Affiliate Campus

Affiliate Campus	Fall 2019		Spring 2020	
	HC	FTE	HC	FTE
Fayetteville	488	325.2	445	284.5
McMinnville	1072	638.3	858	517.5
Moore County	1498	967.3	1170	737.7
Smyrna	2618	1836.5	2202	1523.3
Online*	1315	791.5	1439	888.0

Fayetteville Campus includes the following high school: Lincoln County

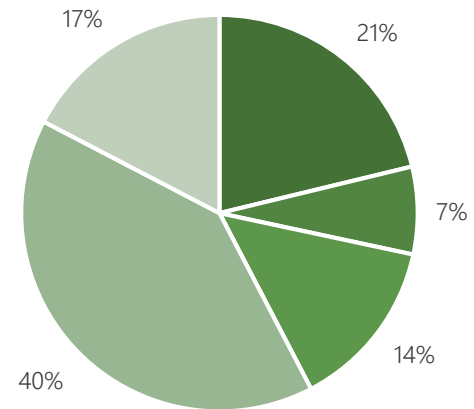
McMinnville Campus includes the following high schools: Cannon, Smithville, Spencer Van Buren, Warren and White

Moore County Campus includes the following: Central, Community, Franklin and Tullahoma High Schools; TN eCampus, TN Fire Codes Academy.

Smyrna Campus includes Bridgestone, Bridgestone/Firestone and the following high schools: Cascade, La Vergne, Oakland, and Stewarts Creek

*In Spring 2019, MSCC began tracking online courses separately. This change moved online courses away from individual campuses. This change should be considered when comparing data from prior years.

Fall 2019 FTE by Campus



■ Moore Co. ■ Fayetteville ■ McMinnville ■ Smyrna ■ Online

Fall Enrollment Growth

Enrollment by Status

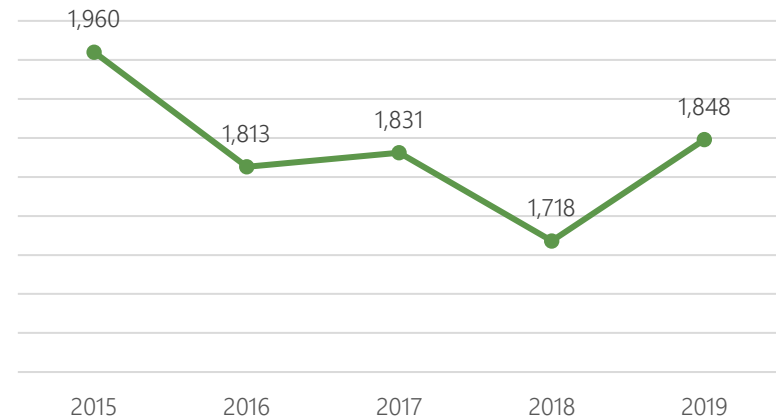
Status	Fall 2015	% Change	Fall 2016	% Change	Fall 2017	% Change	Fall 2018	% Change	Fall 2019	% Change
Full-time	2,851	36.2%	3,334	16.9%	3,599	7.9%	3455	-4.00%	3392	-1.82%
Part-time	2,405	-9.8%	2,504	4.1%	2,995	19.6%	3431	14.56%	3599	4.90%
Total	5,256	10.5%	5,838	11.1%	6,594	12.90%	6,886	4.43%	6,991	1.52%

Headcount by Student Type

Type	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
New Freshman	1,960	1,813	1,831	1,718	1,848
Continuing	1,957	2,363	2,403	2,264	2,512
New Transfer	222	272	273	510	344
Readmit	315	348	408	585	413
Dual	759	1,001	1,620	1,754	1,802
Other*	43	41	59	55	72
Total	5,256	5,838	6,594	6,886	6,991

*Includes special and transient students

First-time Freshmen in Fall Semester



Dual/Joint & TN eCampus Enrollment

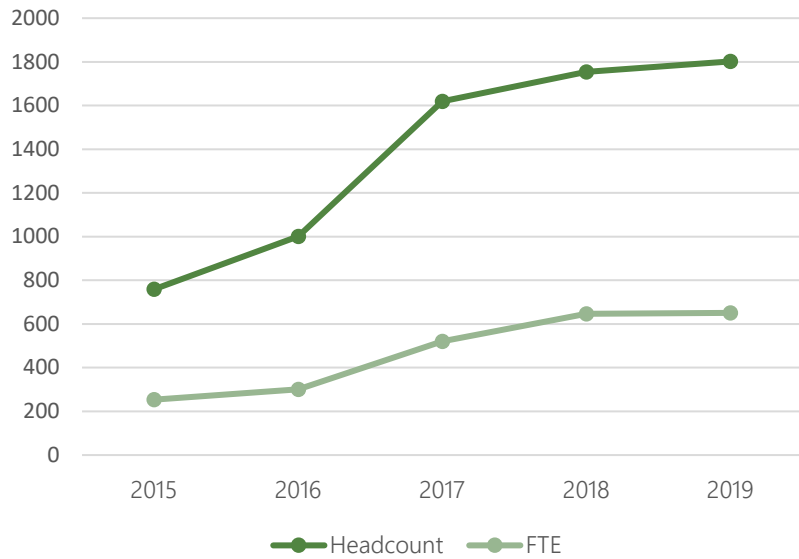
Dual/Joint Enrollment

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Headcount	759	1,001	1,620	1,754	1,802
FTE	217.4	300.6	520.9	646.3	650.9

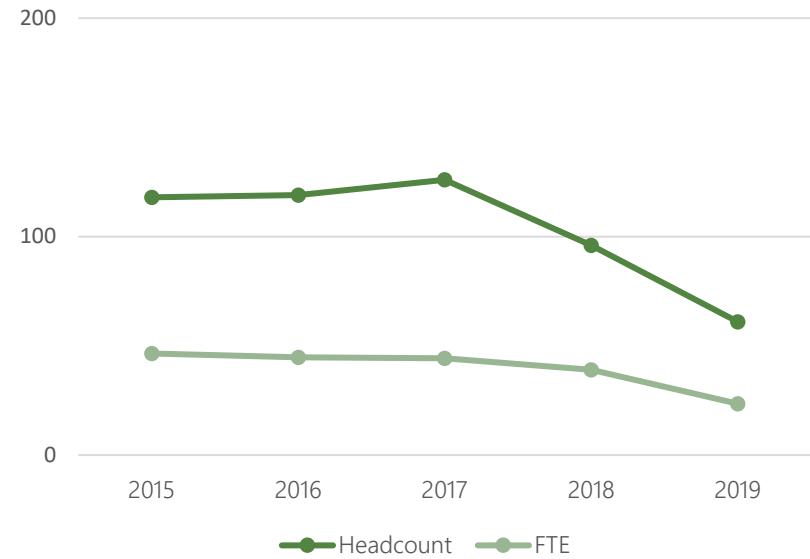
TN eCampus Enrollment

	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Headcount	118	119	126	96	61
FTE	46.5	44.7	44.3	39.0	23.5

Dual/Joint Enrollment



TN eCampus Enrollment



Credit Hour Enrollment & Enrollment by Major

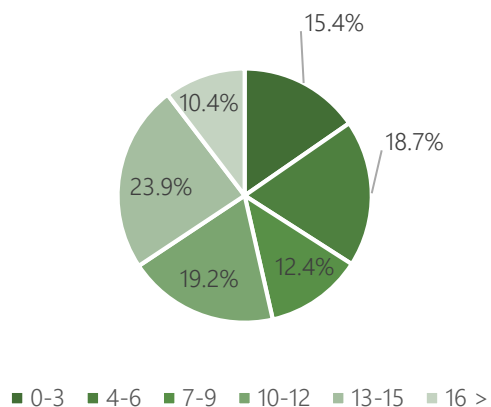
Credit Hour Load Per Student

Hours	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
0-3	788	790	1176	1,028	1,074
4-6	808	865	953	1,212	1,307
7-9	590	600	667	909	866
10-12	1,275	1,254	1,153	1,190	1,344
13-15	1,323	1,634	1,849	1,800	1,674
16 +	472	695	796	747	726
Total	5,256	5,838	6,594	6,886	6,991

Headcount by Major

Major	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Business Technology	113	130	126	236	230
Education	242	222	290	300	261
Mechatronics	175	224	258	231	192
Nursing & Allied Health	174	185	205	222	242
University Parallel & TTP	3,689	3,987	3,980	4,044	4,185
Undeclared/Other	863	1,090	1,735	1,853	1,881
Total	5,256	5,838	6,594	6,886	6,991

Credit Hour Load Per Student



FTE by Major

Major	Fall 2015	Fall 2016	Fall 2017	Fall 2018	Fall 2019
Business Technology	70	90	88	159	148
Education	179	180	244	247	202
Mechatronics	114	172	207	174	149
Nursing & Allied Health	116	126	138	149	177
University Parallel & TTP	2,798	3,179	3,218	3,193	3,198
Undeclared/Other	256	334	582	695	685
Total	3,533	4,081	4,478	4,617	4,559

Business Technology includes: business, business tech., general tech., and information systems tech.

Education includes: early childhood and AST

Nursing & Allied Health includes: AEMT, EMT, nursing, paramedics, and MLT

University Parallel & TTP includes: AA and AS degrees

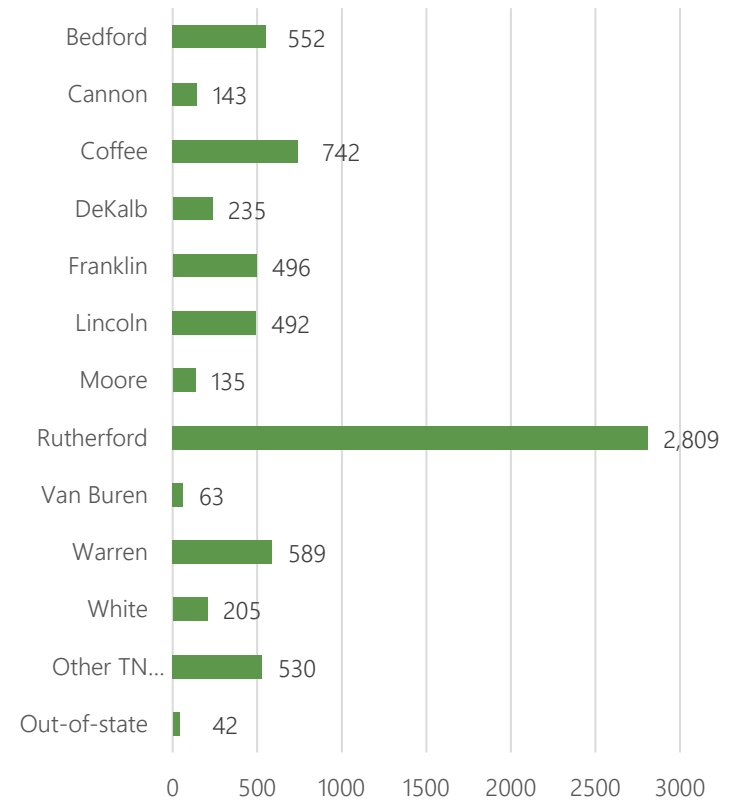
Undeclared/Other includes: AFA, special for credit, criminal justice, professional studies, and web technology.

Enrollment by Tennessee County

Enrollment by County of Residence

County	2015	2016	2017	2018	2019	% of Total HC
Bedford	471	447	508	519	552	8.54%
Cannon	114	129	157	170	143	2.21%
Coffee	574	569	705	662	742	11.48%
DeKalb	171	181	215	237	235	3.64%
Franklin	425	451	478	497	496	7.68%
Lincoln	351	385	408	439	492	7.61%
Moore	100	102	114	129	135	2.09%
Rutherford	1,937	2,363	2,571	2,796	2,809	43.48%
Van Buren	51	47	58	63	63	0.98%
Warren	437	469	656	595	589	9.12%
White	172	199	206	217	205	3.05%
Other TN Counties	410	449	469	503	530	7.58%
Out-of-state	43	44	49	59	42	0.60%
Unknown	0	3	0	519	0	0.00%
Total	5,256	5,838	6,594	6,886	6,991	

Fall 2019 Enrollment by County



Headcount: Community College Comparison

Headcount 10-Year Enrollment Trends, 2009 to 2019

Institution	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	% Change 2009 to 2019
CSTCC	9,431	10,436	10,498	10,160	10,123	9,557	9,436	8,685	8,504	8,239	8,148	-13.6%
CLSCC	3,615	3,754	3,832	3,640	3,812	3,529	3,530	3,325	3,016	3,264	3,383	-6.4%
COSCC	5,581	5,648	5,514	5,379	5,287	5,231	5,415	5,762	5,948	6,221	6,455	15.7%
DSCC	3,395	3,759	3,777	3,595	3,271	2,863	2,873	2,845	2,860	2,976	2,849	-16.1%
JSCC	5,109	5,375	4,935	4,497	4,593	4,928	4,837	4,718	4,786	4,847	4,946	-3.2%
MSCC	5,079	5,256	5,004	4,782	4,925	4,793	5,294	5,851	6,622	6,886	7,023	38.3%
NSCC	8,869	9,906	9,883	9,887	10,163	10,048	10,701	9,507	8,318	8,284	8,019	-9.6%
NSTCC	6,270	6,780	6,478	6,446	5,895	5,865	6,086	6,145	6,124	6,137	6,100	-2.7%
PSTCC	10,297	11,169	11,464	10,681	10,836	10,247	10,416	10,395	11,396	10,891	10,800	4.9%
RSCC	6,281	6,881	6,906	6,659	6,361	5,962	6,012	5,780	5,776	5,687	6,016	-4.2%
STCC	13,016	13,505	13,038	12,235	10,876	10,333	9,244	8,469	9,220	9,342	9,653	-25.8%
VSCC	8,430	9,029	8,694	8,210	8,190	7,677	8,075	8,686	8,874	9,154	9,227	9.5%
WSCC	6,853	6,960	6,754	6,571	6,281	6,031	5,971	6,004	6,125	6,143	6,327	-7.7%
Total	92,226	98,458	96,777	92,742	90,613	87,064	87,890	86,172	87,569	88,071	88,946	-3.6%

Source: Tennessee Higher Education Commission
*Headcount differs here due to differences between
Census and End of Term data

FTE: Community College Comparison

FTE 10-Year Enrollment Trends, 2009 to 2019

2-Year Institution	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	% Change 2009 to 2019
CSTCC	5,987	6,712	6,671	6,585	6,388	5,901	6,190	5,743	5,526	5,630	5383	-10.1%
CLSCC	2,504	2,592	2,617	2,482	2,487	2,316	2,413	2,282	2,096	2,201	2,341	-6.5%
COSCC	3,569	3,579	3,417	3,348	3,352	3,263	3,634	3,816	4,033	4,361	4,465	25.1%
DSCC	2,213	2,419	2,334	2,217	1,918	1,678	1,690	1,694	1,705	1,747	1,742	-21.3%
JSCC	3,313	3,410	3,260	2,847	2,722	2,825	2,907	2,968	2,931	3,039	3,135	-5.4%
MSCC	3,353	3,337	3,069	2,925	2,984	2,984	3,654	4,152	4,485	4,557	4,571	36.3%
NSCC	5,154	5,619	5,686	5,681	5,796	5,807	6,272	5,588	5,107	5,173	4,984	-3.3%
NSTCC	4,231	4,624	4,423	4,289	3,912	3,888	4,215	4,250	4,261	4,281	4,176	-1.3%
PSTCC	6,695	7,274	7,402	7,057	6,978	6,644	6,755	6,645	7,206	7,202	6,972	4.1%
RSCC	4,227	4,389	4,205	4,153	3,964	3,777	3,891	3,788	3,652	3,925	3,983	-5.8%
STCC	8,465	8,431	8,216	7,555	6,801	6,355	6,169	5,624	6,138	6,142	6,049	-28.5%
VSCC	5,501	5,777	5,449	5,091	4,985	4,747	5,406	5,869	6,008	6,253	6,148	11.8%
WSCC	4,780	4,808	4,595	4,425	4,103	4,008	4,074	4,086	4,206	4,203	4,259	-10.9%
Total	59,993	62,973	61,343	58,656	56,392	54,192	57,269	56,505	57,355	58,713	58,207	-3.0%

Source: Tennessee Higher Education Commission
*FTE differs here due to differences between Census
and End of Term data

Student Success

ETS Proficiency Profile

ETS Proficiency Profile Scores

The ETS Proficiency Profile test is a measure of college-level reading, mathematics, writing, and critical thinking in the context of the humanities, social sciences, and natural sciences. All graduating students are required to take the ETS Proficiency Profile.

ETS Proficiency Score Trend

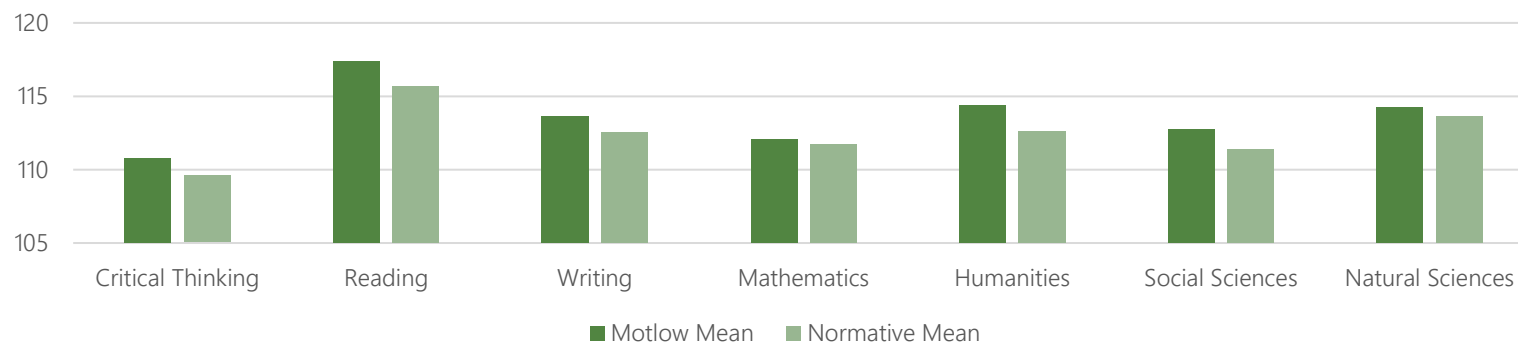
Year	Motlow Mean	Normative Mean
2019-2020	440.6	436.3
2018-2019	439.6	442.0
2017-2018	440.1	442.0
2016-2017	441.9	438.9
2015-2016	441.3	438.9

Source: Educational Testing Service; Normative Mean is based on 2019 Comparative data in the online ETS Proficiency Profile

ETS Proficiency Scores - 2019

Discipline	Motlow Mean	Normative Mean
Critical Thinking	110.74	109.6
Reading	117.35	115.7
Writing	113.59	112.5
Mathematics	112.08	111.7
Humanities	114.35	112.6
Social Sciences	112.74	111.4
Natural Sciences	114.25	113.6

ETS Proficiency Scores - 2019



NCLEX & NREMT Scores

NCLEX Scores

The National Council Licensure Examination (NCLEX) for Registered Nurses is a computer-adaptive test (CAT) of entry-level nursing competence. Passing the exam is required of candidates for licensure as a Registered Nurse (RN) by all US state and territorial Boards of Nursing. The NCLEX examination is designed to test the knowledge, skills, and abilities essential to the safe and effective practice of nursing at the entry-level.

NCLEX Pass Rates

Year	Motlow Number Taking	Motlow Number Passing	Motlow 1 st Time Pass Rate	State 1 st Time Pass Rate	National Pass Rate
2015	51	51	100%	85.1%	74.9%
2016	55	51	92.7%	87.2%	84.6%
2017	63	59	93.7%	90.2%	87.1%
2018	71	67	94.4%	92.2%	88.3%
2019	61	56	91.8%	92.4%	88.2%

Source: National Council for State Boards of Nursing

NREMT

The National Registry of Emergency Medical Technicians (NREMT) currently certifies four levels of Emergency Medical professionals: Emergency Medical Responder (EMR), Emergency Medical Technician (EMT), Advanced Emergency Medical Technician (AEMT), and Paramedic. Motlow offers EMT, AEMT, and Paramedic programs. Exam questions are written by national experts in Emergency Medical Services (EMS).

NREMT: EMT Level Pass Rates

Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	National Pass Rate
2016	49	36	73%	80%
2017	27	17	63%	80%
2018	53	39	74%	79%
2019	83	62	75%	81%

NREMT: AEMT Level Pass Rates

Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	National Pass Rate
2017	32	21	66%	71%
2018	37	21	57%	70%
2019	60	41	68%	75%
2020*	49	35	71%	75%

*Numbers may be incomplete due to COVID-19 interruptions
 Source: National Registry of Emergency Medical Technicians

PRAXIS & Siemens Scores

PRAXIS Scores

The Praxis Series assessments provide educational tests and other services that states use as part of their teacher licensure and certification process. Praxis I measures basic academic skills. Candidates for an Associate of Science in Teaching Degree must complete Praxis I.

2019-20 PRAXIS Scores

Test/Subject	Motlow Mean Score	State-Wide Mean Score	National Mean Score
Core Skills Reading	159.68	162.91	170.86
Core Skills Writing	161.39	160.28	163.13
Core Skills Math	156.86	158.33	165.87

Source: Educational Testing Service

Siemens Mechatronic Systems Certification Program

The Siemens Mechatronic Systems Certification Program is designed to be integrated into existing forms of study and is divided into three exam-based levels. Motlow offers a certificate program at Level I and an Associate of Applied Science degree at Level II.

Siemens Level I Pass Rates

Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	Minimum Passing Score
2017	103	99	96.1%	50.0
2018	121	111	92%	50.0
2019	79	62	78%	50.0
2020	64	51	80%	50.0

Siemens Level II Pass Rates

Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	Minimum Passing Score
2018	49	21	43%	50.0
2019	52	24	46%	50.0
2020	50	33	66%	50.0

Source: Siemens Mechatronic Systems Certification Program

Retention Rate: Community College Comparison

Fall-to-Fall Retention Rates for 2-Year Public Institutions: 2018 to 2019

2-Year Institution	Fall 2018 Freshman Cohort	Fall 2019			Retention Rate
		Enrolled at Admitting Institution	Enrolled at Other Public Institution	Total Enrolled	
Chattanooga State Technical Community College	1,722	856	51	907	52.7%
Cleveland State Community College	705	359	34	393	55.7%
Columbia State Community College	1,649	924	70	994	60.3%
Dyersburg State Community College	554	305	21	326	58.8%
Jackson State Community College	986	492	41	533	54.1%
Motlow State Community College	1,571	900	43	943	60.0%
Nashville State Technical Community College	1,375	666	41	707	51.4%
Northeast State Community College	1,323	742	21	763	57.7%
Pellissippi State Technical Community College	2,376	1,243	182	1,425	60.0%
Roane State Community College	1,189	669	39	708	59.5%
Southwest Tennessee Community College	2,028	1,060	64	1,124	55.4%
Volunteer State Community College	2,146	1,055	74	1,129	52.6%
Walters State Community College	1,473	840	48	888	60.3%
Total	19,097	10,111	729	10,840	56.8%

Source: Tennessee Higher Education Commission

Graduation Rates: Community College Comparison

Six Year Graduation Rates for 2-Year Public Institutions

2-Year Institution	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
Chattanooga State Technical Community College	22.7%	20.8%	21.4%	21.7%	25.2%	21.8%	20.6%	20.5%	22.1%	26.8%	27.6%
Cleveland State Community College	28.3%	28.9%	27.6%	33.9%	34.5%	28.6%	30.4%	26.3%	27.0%	26.0%	32.9%
Columbia State Community College	35.3%	32.3%	32.2%	37.1%	35.7%	37.1%	32.2%	36.1%	33.0%	40.3%	40.1%
Dyersburg State Community College	22.2%	19.8%	23.9%	23.8%	24.3%	26.7%	20.5%	19.3%	25.0%	22.8%	29.9%
Jackson State Community College	24.7%	24.3%	23.9%	25.8%	27.7%	30.5%	22.7%	23.0%	19.4%	26.4%	26.2%
Motlow State Community College	31.1%	29.4%	29.7%	33.3%	32.7%	34.7%	32.6%	31.5%	35.9%	36.4%	40.8%
Nashville State Technical Community College	23.2%	23.6%	21.1%	22.5%	25.0%	17.4%	22.5%	23.2%	22.1%	22.1%	22.5%
Northeast State Community College	28.4%	29.1%	30.4%	32.6%	32.3%	32.2%	29.0%	26.6%	28.5%	30.4%	34.8%
Pellissippi State Technical Community College	30.8%	26.5%	32.0%	35.9%	34.4%	36.6%	31.2%	31.0%	33.8%	36.5%	36.6%
Roane State Community College	33.7%	31.6%	32.2%	32.3%	36.1%	37.1%	34.2%	32.0%	34.6%	35.9%	39.4%
Southwest Tennessee Community College	13.9%	12.6%	14.8%	13.9%	16.2%	15.1%	12.9%	15.4%	15.7%	19.3%	22.1%
Volunteer State Community College	28.2%	26.7%	25.4%	27.1%	26.8%	26.6%	26.0%	27.0%	29.7%	31.9%	35.3%
Walters State Community College	31.7%	31.0%	31.0%	33.2%	35.7%	37.8%	34.3%	33.0%	35.7%	36.1%	41.1%
Total	26.7%	25.2%	26.0%	27.9%	29.4%	29.0%	26.4%	26.3%	27.7%	30.5%	33.2%

Source: Tennessee Higher Education Commission

Graduation Rates by Institution: Community College Comparison

Six Year Persistence-to-Graduation Rates by Institution Type Fall 2013 Cohort

Institution	Total Number First-Time, Full-time Freshmen	Grads from Admitting Institution		Grads at TN 2-Year Public		Grads at TN 4-Year Public		Total Grads	
		Headcount	% of Total Grads	Headcount	% of Total Grads	Headcount	% of Total Grads	Headcount	Graduation Rate
CSTCC	1,238	272	79.5%	280	81.9%	111	32.5%	342	27.6%
CLSCC	693	172	75.4%	190	83.3%	61	26.8%	228	32.9%
COSCC	806	245	75.9%	257	79.6%	121	37.5%	323	40.1%
DSCC	422	104	82.5%	109	86.5%	41	32.5%	126	29.9%
JSCC	741	152	78.4%	157	80.9%	71	36.6%	194	26.2%
MSCC	937	334	87.4%	339	88.7%	169	44.2%	382	40.8%
NSCC	918	146	70.5%	157	75.8%	74	35.7%	207	22.5%
NSTCC	905	288	91.4%	291	92.4%	111	35.2%	315	34.8%
PSTCC	1,901	562	80.9%	579	83.3%	242	34.8%	695	36.6%
RSCC	1,084	353	82.7%	371	86.9%	156	36.5%	427	39.4%
STCC	1,451	227	70.9%	230	71.9%	113	35.3%	320	22.1%
VSCC	1,162	331	80.7%	338	82.4%	136	33.2%	410	35.3%
WSCC	1,241	425	83.3%	442	86.7%	190	37.3%	510	41.1%
Total	13,499	3,611	80.6%	3,740	83.5%	1,596	35.6%	4,479	33.2%

Source: Tennessee Higher Education Commission

Athletic Graduation and Transfer Rates

**Transfer Rate for MSCC Athletes
2017 Cohort**

MSCC Sport	Transfer Rate
All	21%
Baseball	22%
Softball	36%
Basketball (all)	33%
Men's	50%
Women's	0%
Soccer	6%

**Graduation Rate for MSCC Athletes
2017 Cohort**

MSCC Sport	3 Year Graduation Rate
All	60%
Baseball	67%
Softball	64%
Basketball (all)	33%
Men's	25%
Women's	50%
Soccer	65%

Job Placement Rates

Job Placement Rates By Institution

2-Year Institution	Total Placeable	Total Placed	2016-17 Rate
CSTCC	445	437	98%
CLSCC	237	229	97%
COSCC	251	249	99%
DSCC	120	119	99%
JSCC	176	175	99%
MSCC	130	129	99%
NSCC	295	291	99%
NSTCC	551	540	98%
PSTCC	380	369	97%
RSCC	308	302	98%
STCC	358	348	97%
VSCC	387	382	99%
WSCC	480	473	99%
Total	4,118	4,043	98%

Percentage of Graduates Placed by Related Employment

MSCC Major	2014-15	2015-16	2016-17
Adv. Emergency Medical Tech. (Cert)	100%	88%	91%
Business Technology	93%	82%	29%
Early Childhood Education (AAS)	100%	100%	50%
Early Childhood Education (Cert.)	100%	---	100%
Emergency Medical Tech. (Cert)	100%	89%	69%
General Technology	100%	100%	---
Mechatronics (AAS)	89%	92%	88%
Mechatronics (Cert.)	93%	86%	92%
Nursing	98%	98%	95%
Paramedics (AAS)	---	100%	100%
Paramedics (Cert)	---	100%	100%
Professional Studies	100%	---	---
Average*	95%	93%	87%

*Average is computed by total number placed divided by total number placeable.
Data was collected through internal surveys and research.

Source: Tennessee Higher Education Commission

In previous cycles, community colleges surveyed graduates in order to determine placement rates; however, the Tennessee Longitudinal Data System (TLDS) allows THEC to complete a statewide job placement analysis that is uniform across all community colleges.

Data is for the AY 2016-17 that is reported in the 2018-19 QAF.

Academic Degree Programs

Institutional and Programmatic Accreditation

Institutional Accreditation

Motlow State Community College is accredited by the Southern Association of Colleges and Schools, Commission on Colleges to award the Level I associate degree.

Southern Association of Colleges and Schools
1866 Southern Lane
Decatur, Georgia 30033-4097
(404) 679-4500
www.sacscoc.org

Programmatic Accreditation

The Business Technology Program at Motlow State is accredited by:

Association of Collegiate Business Schools and Programs (ACBSP)
7007 College Boulevard, Suite 420
Overland Park, KS 66211
(913) 339-9356
www.acbsp.org

The Early Childhood Education Program at Motlow State is accredited by:

National Association for the Education of Young Children (NAEYC)
1313 L St. NW, Suite 500
Washington, D.C. 20005
(800) 424-2460
www.naeyc.org

The Mechatronics Program at Motlow State is accredited by:

Association of Technology, Management and Applied Engineering (ATMAE)
275 N. York Street, Suite 401
Elmhurst, IL 60126
www.atmae.org

The Nursing Program at Motlow State is approved by the Tennessee Board of Nursing (TBON) and accredited by:

Accreditation Commission for Education in Nursing (ACEN)
3343 Peachtree Road NE, Suite 850
Atlanta, GA 30326
(404) 975-5000
www.acenursing.org

The Paramedic Program at Motlow State is accredited by:

Commission on Accreditation of Allied Health Programs (CAAHEP)
25400 US Highway 19 North, Suite 158
Clearwater, FL 33763
(727) 210-2350
www.caahep.org

The Medical Laboratory Technology Program at Motlow State is accredited by:

National Accrediting Agency for Clinical Laboratory Sciences (NAACLS)
5600 N. River Rd., Suite 720
Rosemont, IL 60018-5119
(773) 714-8880
www.naacls.org

Degrees & Certificates Awarded: Historical Trend

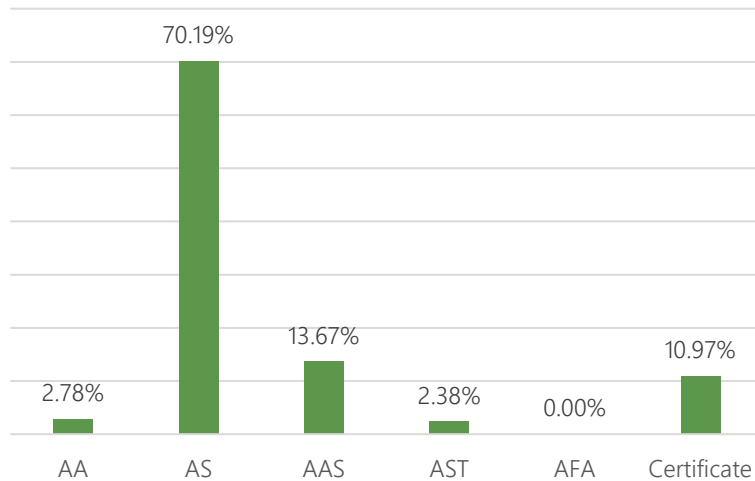
Completions by Degree/Certificate

Degree/Certificate	2017-18	2018-19	2019-20
Associate of Arts	38	43	35
Associate of Science	772	851	888
Associate of Applied Science	147	137	172
Associate of Science in Teaching	29	37	30
Associate of Fine Arts	---	2	---
Technical Certificate	152	112	138
Total	1,138	1,182	1,263

Completions by Major

Major	2017-18	2018-19	2019-20
EMT/AEMT (Cert.)	43	55	92
Business /Technology (AAS)	20	9	17
Early Childhood Ed. (AAS)	---	1	2
Information Tech. (Cyber Defense)	---	---	10
Early Childhood Ed. (Cert.)	6	1	1
Health Sciences	---	50	80
Mechatronics (AAS)	50	62	71
Mechatronics (Cert.)	95	48	27
Medical Lab. Tech. (MLT)	---	---	7
Music (AFA)	---	2	---
Nursing	71	61	61
Paramedic (AAS)	4	3	3
Paramedic (Cert.)	8	8	18
Teaching (AST)	29	37	30
University Parallel & TTP	810	894	843
Other	2	1	1
Total	1,138	1,182	1,263

2018-19 Degrees and Certificates Awarded



Source: Report of Graduates

Data presented are not official numbers used to determine funding.

Degrees & Certificates Awarded: Community College Comparison

Awards by Institution: 2018-19

Institution	Assoc. Degree	Cert.
Chattanooga State Technical Community College	1,128	366
Cleveland State Community College	387	513
Columbia State Community College	779	171
Dyersburg State Community College	360	226
Jackson State Community College	498	182
Motlow State Community College	1,070	112
Nashville State Technical Community College	902	381
Northeast State Technical Community College	980	428
Pellissippi State Technical Community College	1,461	587
Roane State Community College	962	168
Southwest Tennessee Community College	849	276
Volunteer State Community College	1,198	364
Walters State Community College	939	394
Total	11,513	4,168

Awards by Gender, Race, Age and Pell Eligibility: 2018-19

Institution	% Female	% Non- White	% Adult	% Pell- Eligible	Total
CSTCC	61.0%	17.1%	45.7%	54.7%	1,494
CLSCC	53.1%	10.7%	37.4%	60.4%	900
COSCC	60.2%	14.2%	29.8%	53.1%	950
DSCC	69.5%	22.9%	44.7%	74.4%	586
JSCC	69.4%	16.8%	36.0%	70.7%	680
MSCC	59.8%	20.3%	22.7%	58.5%	1,182
NSCC	57.9%	37.6%	53.2%	66.9%	1,283
NSTCC	46.0%	7.2%	37.0%	59.6%	1,408
PSTCC	53.1%	13.0%	43.5%	55.0%	2,048
RSCC	64.5%	7.2%	36.0%	63.7%	1,130
STCC	59.8%	67.8%	56.8%	66.4%	1,125
VSCC	60.1%	16.6%	36.1%	55.9%	1,562
WSCC	56.3%	8.6%	30.0%	60.1%	1,333
Total	58.1%	19.4%	39.4%	60.2%	15,681

Source: Tennessee Higher Education Commission

Faculty & Staff

Faculty & Staff Profile

2019-2020 Faculty & Staff Categories

Category	Full-Time	Part-Time	Total
Instruction	129	306	435
Exec/Mgmt.	30	0	30
Administration/Support	149	12	169
Total	308	318	626

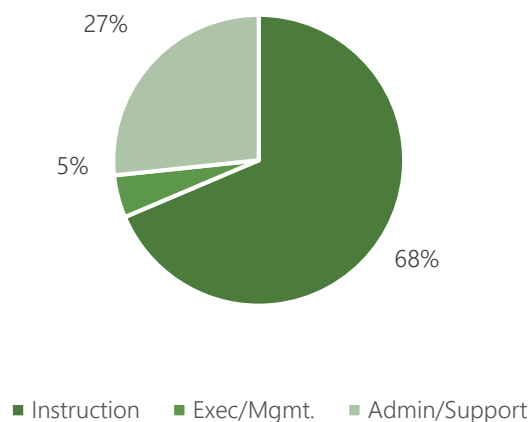
Source: Fall 2019 IPEDS HR Survey

Non-Adjunct Faculty by Rank

Rank	2015	2016	2017	2018	2019
Professor	9	8	9	9	7
Associate Professor	26	27	28	26	40
Assistant Professor	20	24	22	22	23
Instructor	36	34	37	42	59
No Academic Rank	1	--	--	--	--
Total	92	93	96	99	129

Source: Fall 2019 IPEDS HR Survey

2019-20 Motlow Staff Categories



Non-Adjunct Faculty by Degree

Degree	2015	2016	2017	2018	2019
Doctorate	18	12	11	13	19
Masters	69	78	81	81	101
Baccalaureate	4	1	1	3	6
Professional (Law)	1	1	1	1	1
Specialist Ed.	0	0	0	0	0
Associates	0	1	2	1	3

Source: MSCC Academic Affairs

Average Faculty Salaries

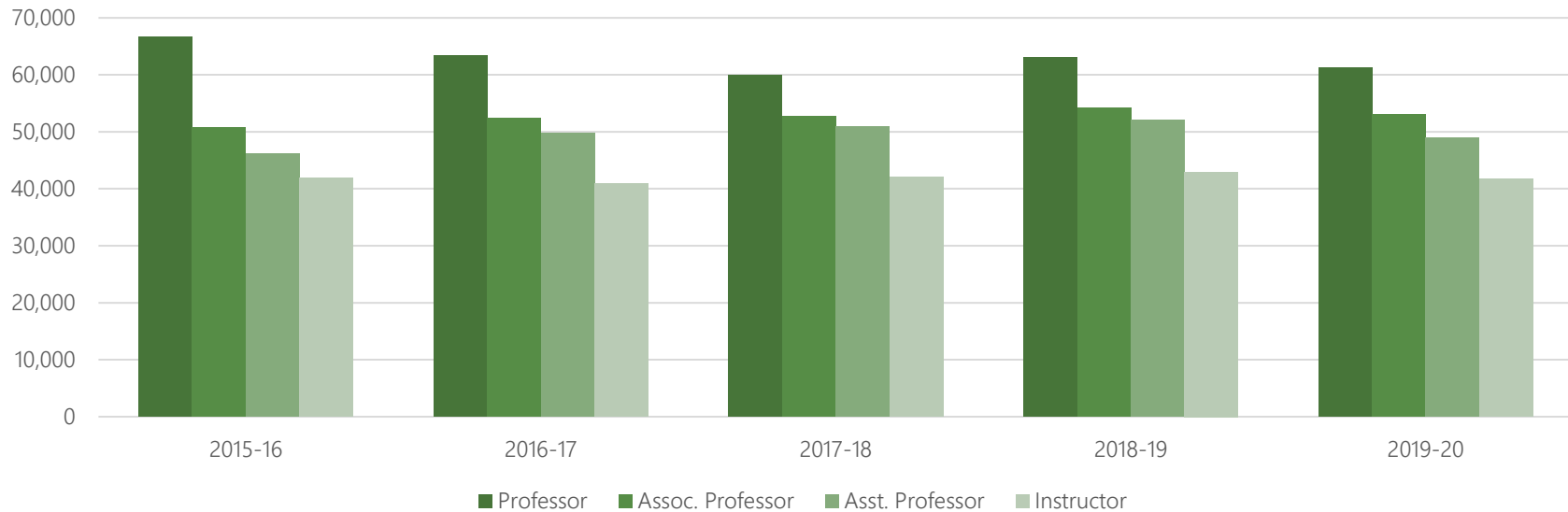
Average Academic Year Salaries of Full-Time Faculty

Rank	2015-16	% Change	2016-17	% Change	2017-18	% Change	2018-19	% Change	2019-20	% Change
Professor	\$66,609	0.76%	\$63,441	-4.76%	\$59,868	-5.63%	\$63,099	5.40%	\$61,191	-3.02%
Associate Professor	\$50,751	0.05%	\$52,434	3.32%	\$52,785	0.67%	\$54,261	2.80%	\$53,010	-2.31%
Assistant Professor	\$46,125	76.48%	\$49,788	7.94%	\$50,958	2.35%	\$52,074	2.19%	\$48,960	-5.98%
Instructor	\$41,886	-10.87%	\$40,968	-2.19%	\$42,012	2.55%	\$42,948	2.23%	\$41,805	-2.66%

Source: 2018-19 IPEDS HR Survey;

Salary is calculated using "Weighted Average Salaries per Month" from each year's IPEDS divided by the number of months a majority of faculty work per rank.

Average Academic Year Salaries by Rank



Budget, Financial, and Foundation

Budget: Source & Use of Funds

Source of Funds

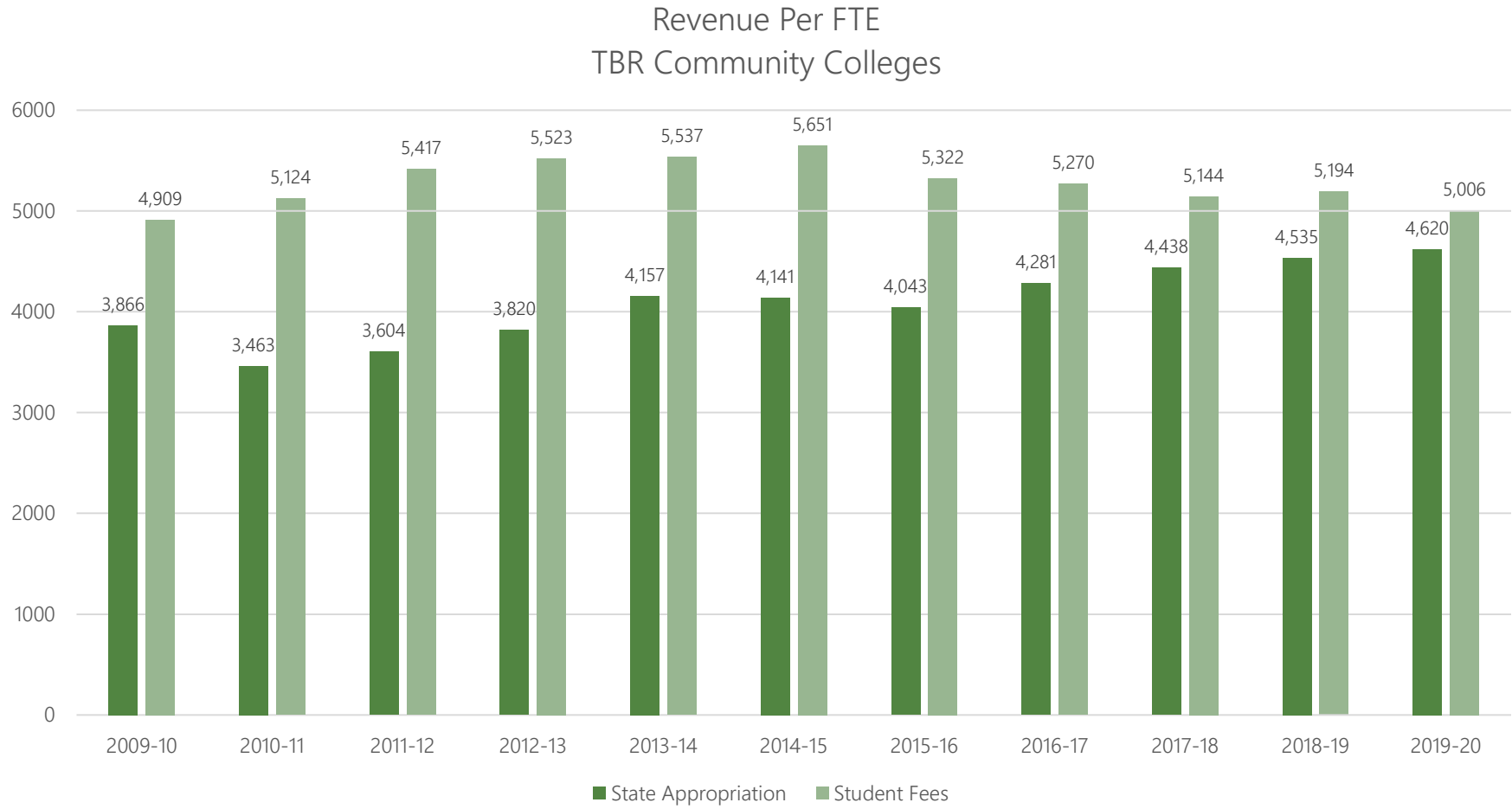
Source	2014-15	%	2015-16	%	2016-17	%	2017-18	%	2018-19	%
Tuition and Fees	\$14,847,766	42.5%	\$17,803,694	41.1%	\$19,976,905	41.3%	\$21,519,691	40.5%	\$23,643,239	39.4%
State App.	10,799,200	30.9%	11,169,950	25.8%	11,889,375	24.6%	13,444,797	25.2%	15,288,361	25.5%
Federal Grants	6,071,827	17.4%	7,127,145	16.4%	7,231,651	15%	8,319,891	15.6%	8,391,117	14.0%
State Grants	2,931,900	8.4%	6,585,160	15.2%	8,495,412	17.7%	9,081,218	17.1%	11,667,264	19.4%
Private Gifts	101,370	0.3%	199,604	1.1%	210,160	0.4%	247,664	0.4%	148,483	0.2%
Other Sources	177,012	0.5%	480,106	0.4%	503,186	1%	716,346	1.2%	868,594	1.5%
Total	\$34,929,075		43,365,659		48,306,689		53,329,607		60,007,058	

Use of Funds

Use	2014-15	%	2015-16	%	2016-17	%	2017-18	%	2018-19	%
Instruction	\$12,438,690	38.4%	\$12,730,583	32.9%	\$14,200,914	32.6%	\$15,925,219	33.1%	\$17,654,633	32.8%
Academic Supp.	2,220,066	6.9%	2,562,973	6.6%	2,333,022	5.4%	2,593,799	5.3%	2,887,929	5.3%
Public Service	102,548	0.3%	103,491	0.3%	130,069	0.3%	156,818	0.3%	324,626	0.6%
Student Services	3,103,786	9.6%	3,257,798	8.4%	3,677,275	8.4%	3,518,257	7.3%	3,935,925	7.3%
Institutional Supp.	3,775,101	11.7%	3,464,795	8.9%	3,701,420	8.5%	3,990,845	8.3%	4,415,680	8.3%
Operation & Main.	2,386,410	7.4%	2,932,474	7.6%	3,247,959	7.5%	3,397,218	7.1%	3,664,819	7.1%
Scholarships	8,350,099	25.8%	13,693,376	35.3 %	16,274,459	37.3%	18,564,229	38.6%	21,378,861	38.6%
Total	\$32,376,700		38,745,490		43,565,118		48,146,385		54,262,473	

Source: MSCC Business and Finance

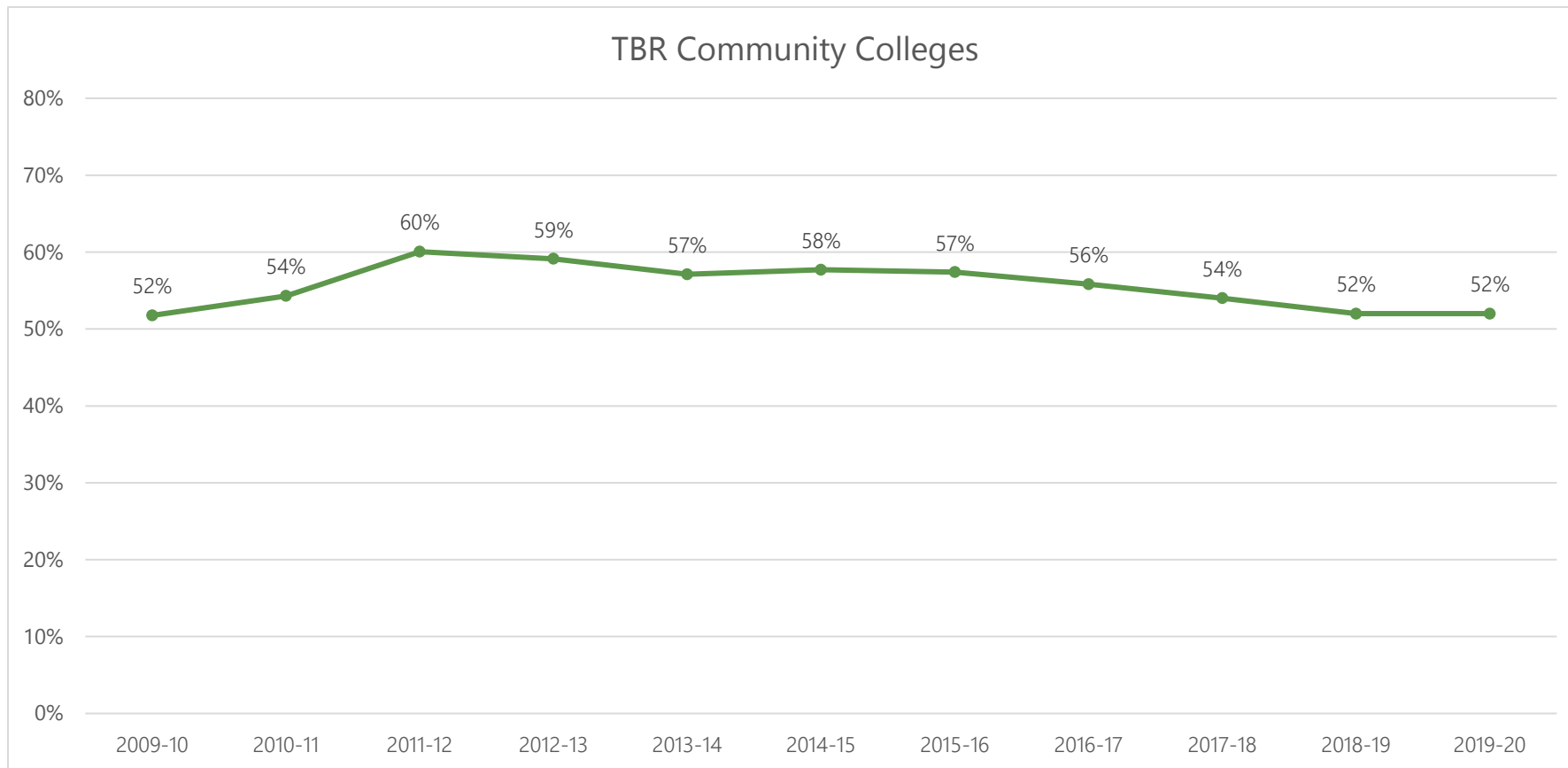
Revenue Per FTE



Source: Tennessee Higher Education Commission

*Data adjusted for inflation. Does not include ARRA and MoE funds.

Student Share of Total Revenue per FTE



Source: Tennessee Higher Education Commission

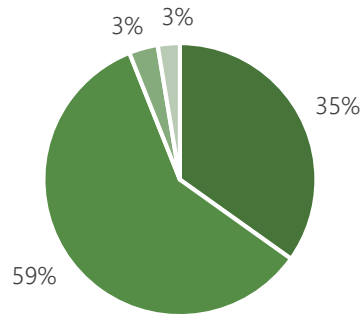
Student share of total revenue per FTE is defined as tuition and fees as a percent of total revenue from state appropriations and tuition and fees. Adjusted for inflation.

Student Financial Aid Information

Student Financial Aid

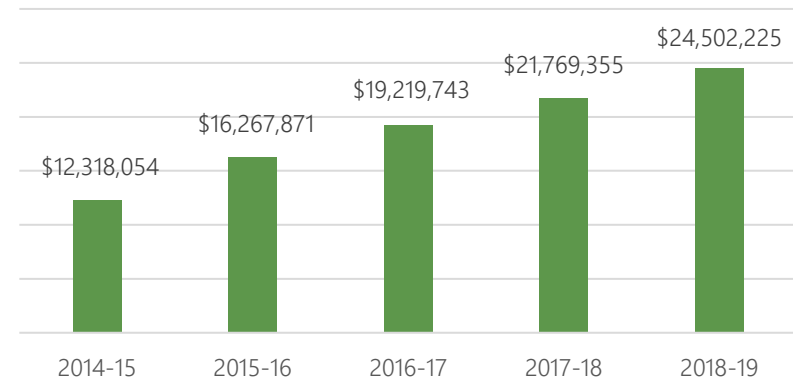
Award Type	2014-15		2015-16		2016-17		2017-18		2018-19	
	Awards	Amount	Awards	Amount	Awards	Amount	Awards	Amount	Awards	Amount
Federal	1,907	\$6,970,765	1,926	\$7,188,018	2,057	\$7,637,318	2,253	\$8,615,820	2,264	\$8,540,935
State	2,106	\$3,789,860	3,001	\$7,813,388	3,850	\$10,469,013	4,686	\$11,929,327	5,719	\$14,481,375
Institutional	288	\$715,243	272	\$672,539	269	\$677,930	314	\$738,146	350	\$839,587
Private	523	\$842,186	352	\$593,926	251	\$435,482	277	\$486,063	577	\$640,328
Total	4,824	\$12,318,054	5,551	\$16,267,871	6,427	\$19,219,743	7,530	\$21,769,355	8,910	\$24,502,225
Total Unduplicated	3,979		4,574		4,688		5,466		6,511	

Types of Financial Aid Awards in 2018-19



■ Federal ■ State ■ Institutional ■ Private

Total Student Financial Aid Awarded



Source: MSCC Financial Aid Office

Summary of Giving & MSCC Foundation Information

2019-20 Summary of Private Giving

Gifts to Institution	\$73,680
Cash & Marketable Securities from Foundations, Organizations, and Businesses, etc.	\$73,680
In-Kind	\$0
Gifts to Motlow College Foundation	\$1,345,047
Cash & Marketable Securities from Individuals	\$545,575
Cash & Marketable Securities from Foundations, Organizations, and Businesses, etc.	\$308,182
In-Kind	\$491,290
Total In-Kind	\$491,290
Total Cash & Marketable Securities	\$853,757

2019-20 Event Fundraisers

Gala	\$56,128
Golf Tournaments	\$11,090
Ladies Philanthropic Society – Ladies Spring Tea	\$9,184
Total Event Fundraisers	\$76,402

Foundation Scholarships

In 2019-20, the Foundation awarded \$207,362 in scholarships.

153 Motlow Students received scholarship funds from the Foundation.

Source: MSCC Foundation

Service Area

Educational Attainment in Service Area

Educational Attainment by County for Adults (ages 25 and older)

Service Area County	Less than 9th grade	Some high school, no diploma	High school graduate	Some college, no degree	Associate degree	Bachelor's degree	Graduate or professional degree
Bedford	7.70%	11.50%	40.60%	18.40%	5.60%	11.40%	4.90%
Cannon	6.40%	9.50%	48.50%	17.80%	4.00%	8.20%	5.60%
Coffee	4.40%	9.40%	38.70%	20.80%	7.10%	12.50%	7.10%
DeKalb	6.80%	13.20%	42.20%	15.80%	6.30%	10.60%	5.00%
Franklin	4.90%	7.80%	40.00%	18.90%	7.60%	12.30%	8.50%
Lincoln	5.70%	11.20%	40.70%	17.30%	6.40%	12.70%	6.00%
Moore	5.80%	8.60%	42.00%	17.00%	5.90%	12.80%	7.90%
Rutherford	2.90%	5.80%	28.30%	23.00%	8.00%	22.30%	9.70%
Van Buren	10.80%	9.30%	49.80%	16.70%	4.90%	5.10%	3.40%
Warren	7.80%	13.10%	43.00%	16.80%	5.30%	8.50%	5.50%
White	7.90%	10.00%	43.40%	20.60%	4.60%	8.70%	4.90%
Tennessee	4.80%	8.20%	32.40%	20.80%	7.10%	16.80%	9.80%

Sources: 2018 American Community Survey at factfinder.census.gov

Motlow Statistics by Service Area County

Fall 2019 Select Statistics by County

County of Residence	Headcount Enrollment		FTE Enrollment		Dual/Joint Enrollment		First-time Freshmen Enrollment*		Average First-time Freshman ACT Score	Summer 2018 - Spring 2019 Graduates	
Bedford	552	8%	324	7%	204	11%	121	7%	19.4	91	7%
Cannon	144	2%	84	2%	55	3%	34	2%	19.3	20	2%
Coffee	739	11%	482	11%	216	12%	195	11%	19.4	140	11%
DeKalb	234	3%	117	3%	134	7%	35	2%	18.9	27	2%
Franklin	495	7%	339	7%	112	6%	135	7%	19.6	111	9%
Lincoln	492	7%	321	7%	138	8%	134	7%	20.1	87	7%
Moore	135	2%	83	2%	51	3%	27	1%	22.2	36	3%
Rutherford	2808	40%	1948	43%	546	30%	767	42%	19.2	471	37%
Van Buren	63	1%	39	1%	28	2%	8	0%	17.5	10	1%
Warren	590	8%	394	9%	183	10%	168	9%	18.5	115	9%
White	206	3%	93	2%	117	6%	28	2%	19.3	26	2%
Motlow	6,991		4,559		1,802		1,817		19.2	1,263	

*First-time Freshman may be higher than Feeder Schools due to the fact not all first-time freshman are recent high school graduates.

Sources: Institutional Data as of 8.24.2020

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